



## Anti-Bullying Statement

<b>POLICY TITLE:</b>	<b>Anti-Bullying Statement</b>
Persons Responsible for Policy:	Deb Sherring- Head of ALP and DSL Tor Jones - DSL
Date due for review:	29-07-23
Date reviewed:	29.07.24

### **The purpose and scope of this statement**

Miag works with young people and families as part of its provision offer.

These include, providing alternative provision to support young people who have been identified as struggling to take part in mainstream educational settings.

The purpose of this policy statement is:

- to prevent bullying from happening between young people who are a part of our organisation or take part in our activities
- to make sure bullying is stopped as soon as possible if it does happen and that those involved receive the support they need
- to provide information to all staff, young people and their families about what we should all do to prevent and deal with bullying

### **What is bullying?**

Bullying includes a range of abusive behaviour that is

- repeated
- intended to hurt someone either physically or emotionally

### **We believe that:**

- young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all young people, to keep them safe and operate in a way that protects them

### **We recognise that:**

- bullying causes real distress and affects a person's health and development
- in some instances, bullying can cause significant harm
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse



- everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying

### **We will seek to prevent bullying by:**

- developing a code of behaviour that sets out how everyone involved in our organisation is expected to behave, in face-to-face contact and online, and within and outside of our activities
- holding regular discussions with staff, young people and families who use our organisation about bullying and how to prevent it
- providing support and training for all staff and volunteers on dealing with all forms of bullying, including racist, sexist, homophobic, transphobic and sexual bullying

### **All staff complete mandatory Anti-Bullying Alliance Training**

- putting clear and robust anti-bullying procedures in place. Our regular discussions with staff, young people and families will focus on:
  - group members' responsibilities to look after one another and uphold the behaviour code
  - practising skills such as listening to each other
  - respecting the fact that we are all different
  - making sure that no one is without friends
  - dealing with problems in a positive way
- checking that our anti-bullying measures are working well

### **Responding to bullying**

We will make sure our response to incidents of bullying takes into account:

the needs of the person being bullied

- the needs of the person displaying bullying behaviour
- needs of any bystanders
- our organisation as a whole

### **Diversity and inclusion**

We recognise that bullying is closely related to how we respect and recognise the value of diversity. We will be proactive about:

- seeking opportunities to learn about and celebrate difference



- increasing diversity within our staff, volunteers, children and young people
- welcoming new members to our organisation

### **National Bullying Helpline**

<https://www.nationalbullyinghelpline.co.uk/about.html>

**Helpline: 0300 323 0169**

**Telephone: 0845 225 5787**

We are open from 9am to 5pm Monday to Friday

### **Anti-Bullying Alliance**

<https://anti-bullyingalliance.org.uk/tools-information/advice-and-support/if-youre-being-bullied/find-help-and-support>

**MIAG**

Designated Safeguarding Lead- Tor Jones

Please talk to Tor Jones if you need advice or support for yourself or anyone you know.