

# Individual Learner Code of Conduct

Ratified by Chair of Govs:

Signed by Juny Usa

Date 10/6/25

### **Our Commitment to You:**

At MIAG (Meeting Individual Aspirations & Goals), we are here to support you, listen to you, and help you achieve your goals. We believe every learner deserves to feel **safe**, **respected**, and **valued**.

In return, we ask you to follow this Code of Conduct to help make MIAG a positive place for everyone.

# Be Respectful:

- Treat others how you would like to be treated
- Use kind and respectful language
- Listen when others are speaking
- Respect different opinions, cultures, and needs

### Be Safe:

- ♣ Follow adult instructions to keep yourself and others safe
- Use equipment, spaces, and materials properly
- Keep hands, feet, and objects to yourself
- ♣ Tell an adult if you or someone else is feeling unsafe

# Be Ready:

- Come prepared to take part in your learning
- ♣ Try your best, even when it's difficult
- Ask for help when you need it
- ♣ Be on time and attend regularly

# Be Responsible:

- Take care of MIAG's equipment and spaces
- Take responsibility for your words and actions
- Own up to mistakes and learn from them
- Follow the 'rules' e.g leave your phone at home

### Be Kind:

- Support your peers and celebrate their successes
- Include others and avoid bullying or name-calling
- Ask for help if you are feeling upset or overwhelmed
- Respect others' personal space and needs

### Be Honest:

- Tell the truth, even when it's hard
- Let us know if something's wrong—we are here to help
- Speak up if someone is being treated unfairly

## **Digital Respect:**

- Use technology in a respectful and safe way
- Follow the rules in our Internet & E-Safety Policy and Mobile Phone Policy
- Do not use phones to take photos, record videos, or share anything without permission

# What Happens If the Code Is Broken?

We understand that everyone has good and bad days. If you find it hard to follow this Code, staff will:

- Speak with you calmly and respectfully
- Help you regulate and reset if needed
- Involve parents/carers and support staff if necessary
- Use restorative conversations to help put things right

Serious or repeated issues may lead to more formal support plans or consequences. We'll always work with you to help you understand, reflect, and move forward.

# **Your Voice Matters:**

If something's not right—or if you have an idea to make MIAG better—talk to a trusted adult or fill out a feedback form. We want to hear from you.

# Agreement:

By joining MIAG, you agree to do your best to follow this Code. Let's work together to create a safe, respectful, and positive place for everyone.

Agreement:	
Learner Name:	
Signed:	
Date:	:
Staff/Key Worker Name:	
Signed:	
Date:	