

MIAG



# Learner Guide to Harmful Sexual Behaviour Policy

Ratified by Chair of Govs:

Signed by ..... 

Date ..... 



## ● MIAG Learner-Friendly Harmful Sexual Behaviour (HSB) Policy

### What it's about:

This policy is about helping everyone feel safe at MIAG (Meeting Individual Aspiration & Goals). It explains what we mean by harmful sexual behaviour, what we do if it happens, and how we support you.

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### 💬 What is Harmful Sexual Behaviour?

Harmful sexual behaviour is when someone says or does something sexual that makes someone else feel uncomfortable, scared, upset or unsafe. It might also be unsafe for the person doing it.

It can include:

- 🚫 Making rude or sexual comments or jokes
- 🚫 Touching someone without permission
- 🚫 Sending or asking for naked pictures (sometimes called “nudes”)
- 🚫 Making someone feel pressured to do something sexual
- 🚫 Talking in a sexual way online or in messages
- 🚫 Showing someone things they don't want to see

**No one** has the right to make you feel unsafe

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### 🔒 What should I do if I see or hear something?

If anything happens that makes you feel:

- 🚫 Worried
- 🚫 Upset
- 🚫 Pressured
- 🚫 Unsafe



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**Tell an adult you trust straight away.** This could be any member of staff.

You can also:

- ✚ Write it down and hand it to the staff
- ✚ Ask for a private chat

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## **What will staff do?**

- **Listen to you** and take you seriously
- **Help keep you and others safe**
- **Talk to the safeguarding team** who are trained to deal with these situations
- Help you **get support** if you need it (like a trusted adult to talk to, or someone outside school)

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## **What if I made a mistake or got something wrong?**

We know some young people are still learning about what is and isn't okay. If something happened and you are worried you may have done the wrong thing, please talk to us. We will listen and help you learn from it. You won't be judged — we're here to help.

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## **How do we help keep everyone safe?**

At MIAG we:

- ✚ Teach you about healthy relationships, boundaries and consent
  - ✚ Talk openly about respect, safety and feelings
  - ✚ Make sure you always have someone to talk to
  - ✚ Have clear rules about behaviour and language
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## 🔴 Support and Help

If you're affected by anything in this policy, you're not alone. We can help.

You can also talk to:

- 🚑 **Childline** – Call 0800 1111 or visit [childline.org.uk](https://www.childline.org.uk)
- 🚑 **NSPCC** – 0808 800 5000

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## 📌 Remember:

- 🚑 Everyone has the right to feel safe and respected
- 🚑 You should never feel pressured or uncomfortable
- 🚑 It's always okay to talk to someone
- 🚑 We are here for you ❤️