

MIAG



SAFEGUARDING STATEMENT

MIAG ORGANISATIONAL POLICY

Organisation-wide

*Supporting consistent, effective practice
across the MIAG organisation.*



SUPPORTING
INDIVIDUALS



CREATING
OPPORTUNITIES



ENRICHING
COMMUNITIES

MIAG Safeguarding Statement:

MIAG is committed to safeguarding and promoting the welfare of every child and young person across the organisation. Safeguarding is a shared responsibility and is integral to our culture, leadership, practice and decision-making. The safety, welfare, dignity and voice of children and young people are central to how MIAG operates.

This statement establishes the organisation-wide safeguarding expectations that apply across MIAG. It should be read alongside each provision's safeguarding arrangements and relevant MIAG policies. It establishes the organisational standard rather than duplicating detailed operational procedures.

This statement takes effect from 1 September 2026 and reflects Keeping Children Safe in Education 2026 (KCSIE 2026), Working Together to Safeguard Children 2026 and other relevant statutory duties and guidance current at the date of approval. KCSIE 2026 comes into force on 1 September 2026; until 31 August 2026, KCSIE 2025 remains the applicable statutory guidance.

Our Safeguarding Commitment:

- ❖ MIAG will place the best interests of children and young people at the centre of safeguarding decisions
- ❖ MIAG will maintain a culture in which children and young people are listened to, taken seriously and supported to speak about worries or harm
- ❖ MIAG will recognise that safeguarding is everyone's responsibility and ensure that staff understand their role, know how to report concerns and act promptly
- ❖ MIAG will promote professional curiosity, respectful challenge, reflection and continuous improvement
- ❖ MIAG will work appropriately with families, safeguarding partners and other agencies where this is necessary to protect children
- ❖ MIAG will seek to identify concerns at the earliest opportunity and provide appropriate early help, support and protection

Scope:

This statement applies organisation-wide to MIAG Directors, Governors, leaders, employees, agency and supply staff, volunteers, contractors and other adults working on behalf of MIAG, in accordance with the safeguarding expectations applicable to their role.

All MIAG provisions must maintain local safeguarding arrangements that give effect to this organisational statement and reflect their individual context, risk profile, local safeguarding partnership arrangements and statutory responsibilities.

Safeguarding Culture:

Safeguarding is not a stand-alone function. It is embedded within MIAG's organisational culture and is reflected in leadership, recruitment, supervision, behaviour, attendance, curriculum and personal development, online safety, health and safety, information sharing, complaints, risk management and quality assurance.

This aligns with the MIAG Organisational Excellence Framework, including Learner First, Collaboration, Integrity, Support Before Challenge, Accountability and Continuous Improvement. The Framework identifies safeguarding culture, safer recruitment, low-level concerns and KCSIE compliance as core elements of organisational assurance.

Recognising and Responding to Concerns:

All staff must remain alert to signs that a child may be experiencing abuse, neglect, exploitation or another form of harm, including concerns arising online and concerns relating to children who may be particularly vulnerable. Staff must act on concerns rather than assuming that someone else will do so.

- ❖ Concerns must be reported promptly through the provision's established safeguarding procedures
- ❖ The Designated Safeguarding Lead (DSL) and safeguarding team must have clear oversight of concerns and referrals
- ❖ Where a concern requires external referral, MIAG will work with the appropriate local authority, police, health service or other safeguarding partner
- ❖ Where immediate danger is present, staff must take immediate action to secure the child's safety and contact emergency services where necessary
- ❖ Records must be accurate, contemporaneous, appropriately detailed and stored securely

Multi-Agency Working and Information Sharing:

MIAG recognises safeguarding as a multi-agency responsibility. Working Together to Safeguard Children 2026 reinforces shared responsibility across agencies and strengthens expectations around information sharing, anti-discriminatory practice, early help, child protection and learning from safeguarding incidents.

From September 2026, the new information sharing duty introduced by the Children's Wellbeing and Schools Act 2026 is due to apply. The Department for Education has consulted on statutory guidance intended to support implementation. MIAG will update its safeguarding and information-sharing arrangements as the final statutory guidance takes effect.

Safer Recruitment and the Suitability of Adults:

MIAG recognises that effective safeguarding begins before an individual joins the organisation. Safer recruitment is therefore an organisational safeguarding control and is applied consistently across MIAG.

This statement should be read alongside the MIAG Safer Recruitment Statement, which sets out the organisation's arrangements for employment history, shortlisting, online due diligence, interview and safer recruitment training, references, pre-employment checks, the Single Central Record, agency/supply/volunteer/contractor checks and ongoing vigilance.

The MIAG Safer Recruitment Statement is an MIAG Organisational Policy, applies organisation-wide and takes effect from 1 September 2026. It references KCSIE 2026, the Crime and Policing Act 2026, the Safeguarding Vulnerable Groups Act 2006 as amended, the Education (Independent School Standards) Regulations 2014, the Equality Act 2010, the Rehabilitation of Offenders Act 1974 and relevant DBS guidance.

MIAG will also reflect the removal of the supervision exemption from regulated activity with children, which takes effect from 1 September 2026, within relevant recruitment and vetting arrangements.

Responsibilities of Adults:

- ❖ All adults working for MIAG are expected to maintain professional boundaries and conduct that protects children and promotes trust
- ❖ All staff must complete required safeguarding training and understand the safeguarding information and procedures relevant to their role
- ❖ Adults must report concerns about children and concerns about the behaviour of another adult through the appropriate safeguarding route
- ❖ MIAG will maintain arrangements for allegations against adults, low-level concerns and referrals to appropriate agencies, including the LADO and DBS where required
- ❖ Staff will receive appropriate supervision, support and professional challenge so safeguarding practice remains effective and reflective

Children & Young People's Voice, Inclusion and Wellbeing:

MIAG will ensure that children and young people understand, in an age- and developmentally-appropriate way, how they can stay safe, where they can seek help and how their views will be heard. Safeguarding practice will take account of the individual child, including age, development, communication, SEND, disability, identity, family circumstances and other factors that may affect vulnerability.

MIAG will promote inclusive and anti-discriminatory safeguarding practice. Working Together to Safeguard Children 2026 strengthens expectations on leaders and practitioners to create inclusive, anti-discriminatory cultures and to challenge racism and discrimination.

Prevention, Online Safety and Wider Safeguarding Risks:

Safeguarding arrangements must consider the full range of risks that may affect children, including abuse and neglect, child-on-child abuse, sexual violence and harassment, domestic abuse, exploitation, criminal exploitation, serious violence, radicalisation and extremism, online harms, self-harm and other risks relevant to the child's circumstances.

Provision-level policies and procedures will provide the operational detail for these areas. This statement establishes the expectation that safeguarding is proactive, risk-informed and responsive to emerging patterns and local intelligence.

Governance, Assurance and Continuous Improvement:

Directors and Governors have strategic oversight of safeguarding and must receive sufficient assurance to understand whether safeguarding arrangements are effective, compliant and improving. Provision leaders retain responsibility for implementation within their provision.

MIAG will use safeguarding audits, the Single Central Record, training records, safeguarding records and themes, policy compliance, incident learning, quality assurance activity and other appropriate evidence to monitor safeguarding effectiveness. This reflects the MIAG Framework for Excellence approach to organisational assurance and its expectation that safeguarding is reviewed through evidence over time.

Safeguarding arrangements will be reviewed in response to significant incidents, emerging risks, learning from reviews, changes in legislation or statutory guidance, and at least annually as part of MIAG's organisational assurance cycle.

Key Statutory and Guidance References:

- ❖ Keeping Children Safe in Education 2026 (DfE), including Part One and Part Three: Safer Recruitment — effective from 1 September 2026
- ❖ Working Together to Safeguard Children 2026 (DfE/HM Government)
- ❖ Children's Wellbeing and Schools Act 2026
- ❖ Crime and Policing Act 2026, including changes affecting regulated activity with children
- ❖ Safeguarding Vulnerable Groups Act 2006, as amended
- ❖ Education (Independent School Standards) Regulations 2014
- ❖ Equality Act 2010
- ❖ Human Rights Act 1998
- ❖ Data Protection Act 2018 and UK GDPR

- ❖ Prevent Duty Guidance: Guidance for specified authorities in England and Wales (Home Office)
- ❖ Relevant Department for Education guidance on information sharing and other safeguarding-related duties, as applicable

This list is not exhaustive. MIAG will have regard to current statutory guidance and legislation relevant to its provisions and will update organisational arrangements when requirements change.

Relationship to MIAG Policies and Provision Arrangements:

This statement establishes the organisation-wide safeguarding standard. It does not replace provision-level safeguarding policies, procedures or local arrangements. Each MIAG provision is responsible for translating the organisational standard into clear local practice and ensuring staff understand the arrangements that apply to them.

It should be read alongside, as relevant, the MIAG Safer Recruitment Statement, safeguarding/child protection procedures, behaviour and anti-bullying arrangements, attendance arrangements, online safety and mobile phone arrangements, searching/screening/confiscation arrangements, lockdown and emergency procedures, complaints and low-level concerns processes, and relevant health and safety and information governance arrangements.

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Version History

Version	Date	Summary of Change
1.0	26/08/26	New organisation-wide safeguarding statement reflecting KCSIE 2026, Working Together to Safeguard Children 2026 and current MIAG safeguarding arrangements